



State of Louisiana
Division of Administration
Office of State Uniform Payroll

June 09, 2011

OFFICE OF STATE UNIFORM PAYROLL MEMORANDUM #2011-49

TO: All LaGov HCM Paid Agencies

FROM: Andrea P. Hubbard
Director

SUBJECT: 2010 Act 1026 of Regular Legislative Session

Act 1026 of the 2010 Regular Legislative Session requires Louisiana State Employees' Retirement System (LASERS) employers to pay individualized employer contribution rates for members based upon the employee's retirement plan. Listed below are the changes to employer contribution rates effective with the first payday of fiscal year 2011/2012 (pay period beginning 06/13/2011).

LaGov Code	LA State Employees' Retirement	Percentage
LASE	State Employees' Hired before 07/01/06	25.60%
LAS6	State Employees' Hired on or after 07/01/06 and before 01/01/11	25.60%
LAS1	State Employees' Hired on or after 01/01/11	25.60%
LC01	Corrections Component 1	30.90%
LC02	Corrections Component 2	26.40%
LASW	Wildlife & Fisheries Plan	35.50%
LAMP	LASERS Misc Plan/Legislative Plan	34.30%
LAST	Treasurer's Plan	00.00%
LAOG	ORP-Great West Hired before 07/01/06	25.60%
LAG6	ORP-Great West Hired on or after 07/01/06 and before 01/01/11	25.60%
LAG1	ORP-Great West Hired on or after 01/01/11	25.60%
LASD	LASERS DROP	00.00%
LASG	LASERS Governor/Lt. Governor	34.30%
LCPO	LASERS Peace Officers	28.40%
LABP	LASERS Bridge Police Plan	21.40%
LAB6	LASERS Bridge Police Officer Plan 2	21.40%
LATC	LASERS Alcohol & Tobacco (Effective 07/01/2008)	26.10%
LAHD	Hazardous Duty Employees – (Act 992)	23.10%
LA40	LASERS 100% Vested (Plan name being changed to LASE 100% Vested)	25.60%
LC40	Corrections Component 2 100% Vested	26.40%
LW40	Wildlife & Fisheries 100% Vested	35.50%
LP40	LASERS Peace Officers 100% Vested	28.40%

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Previously all vested employees were placed into one LASERS plan, 100% Vested (LA40). As a result of Act 1026, employees now have to be placed in the “vested” plan that coincides with the plan that they were in prior to vesting. Vested employees who were in LASE prior to vesting will remain in LA40. New plan codes have been created for LASERS Corrections Component 2 100% Vested (LC40), LASERS Wildlife & Fisheries 100% Vested (LW40), and LASERS Peace Officers 100% Vested (LP40). Agencies affected by these changes will be contacted. Contact OSUP if an employee already has or will be vesting in a plan other than one of the four plans already established so that a new plan code can be created.

Questions should be directed to the OSUP Wage & Tax Administration Unit at _DOA-OSUP-WTA@la.gov or (225):

Penny Jones	342-2053	Wendy Eggert	342-0714
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APH:PFJ/pbh